



February 9, 2026

Dear Employer,

On August 11, 2025, an OSHA Compliance Officer met with you or your representative as part of an inspection at 400 State Street, Clairton, PA 15025. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options on the next page and complete the associated steps **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

Christopher M. Robinson, Area Director

Your Citation Summary

United States Steel Corporation

Inspection Number: 1843132

Total Amount Due: \$118,214.00

Payment Due Date: 15 working days after receipt of this letter

****You must correct each violation listed in the Citation and Notification of Penalty. Please see the violations and correction deadline for each violation starting on page 5.**

Choose a Response Option and Act *within 15 working days*

- Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates.
- Please choose one option on the next page and complete the steps. You can use the checklist to help plan your next steps. Please do not send in your checklist.
- Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest.



English
OSHA 3000
Rev 2024

The OSHA Publication "Employer Rights and Responsibilities Following an OSHA Inspection", is available by scanning the QR code with your smartphone or barcode scanner to be directed to the OSHA website, or click on/type in the link(s) below directly into your browser:

English: <https://www.osha.gov/sites/default/files/publications/OSHA3000.pdf>
Spanish: <https://www.osha.gov/sites/default/files/publications/OSHA3195.pdf>



Spanish
OSHA 3000
Rev 2024

Complete One Option on the Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #1 – Discuss with OSHA

I will complete by:



1. Call Pittsburgh Area Office, at (412) 395-4903 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. ****This meeting does NOT extend your 15 working day deadline to contest the citation.****

___ / ___



2. Fill in and post the attached “Notice to Employees OSHA Informal Conference” after scheduling meeting.

___ / ___

Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Upon correction of violations, complete the abatement form found in your citation package. You must submit by mail, the completed “Certification of Corrective Action Worksheet” along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) and mail to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency receives the documents is the date of submission.** NOTE: Upon request, the Area Office may provide you with an email address to which you can send your abatement certification and documentation if you prefer to do so.

___ / ___



2. Pay the **Total Penalty** Online following the instructions below: ****You will be prompted to enter your Inspection Number which is included in the Citation Summary on the first page.****

___ / ___



To Pay Online: Scan the QR code to the left with your smartphone or barcode scanner to be directed to the pay.gov website. You may also go to the pay.gov website by clicking on the link just below the QR code. Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days**. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

If you are unable to pay electronically or have additional questions, please contact our office at (412) 395-4903.

Option #3 – Contest the Citation

I will complete by:



I do not agree with the citations, penalties, and/or correction deadlines and would like to contest. Mail a letter of intent to legally contest to 1000 Liberty Avenue Room 905 Pittsburgh, PA 15222, postmarked within **15 working days**.

___ / ___

OSHA On-Site Consultation Program

The Occupational Safety and Health Administration's (OSHA) On-Site Consultation Program offers no-cost and confidential occupational safety and health services to small and medium-sized businesses.

Scan the QR code below with your smartphone or barcode scanner to be directed to the OSHA's Consultation Program webpage. You may also go directly to the webpage by clicking on the link just below the QR code.



<https://www.osha.gov/consultation>



Citation and Notification of Penalty

To:
United States Steel Corporation
and its successors
400 State Street
Clairton, PA 15025

Inspection Number: 1843132
Inspection Date(s): 08/11/2025 - 02/09/2026
Issuance Date: 02/09/2026

Inspection Site:
400 State Street
Clairton, PA 15025

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling (412) 395-4903. During such an informal conference, you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined.

Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your payment online at www.pay.gov. At the top of the pay.gov homepage, type "OSHA" in the Search field and select Search. From **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>

You will be required to enter your inspection number which is included in the Citation Summary on the first page. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

If you are unable to pay electronically or have additional questions, please contact our office at (412) 395-4903.

OSHA does not agree to any restrictions or conditions or endorsements put on any payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 02/09/2026.

The conference will be held by telephone or at the OSHA office located at 1000 Liberty Avenue, Room

905, Pittsburgh, PA 15222 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1843132

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025
Issuance Date: 02/09/2026

List the specific method of correction for each item on this citation in this package that does not read “Corrected During Inspection” and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1000 Liberty Avenue, Room 905, Pittsburgh, PA 15222.**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1843132
Inspection Date(s): 08/11/2025 - 02/09/2026
Issuance Date: 02/09/2026



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.119(d)(2)(i)(C): Information concerning the technology of the process did not include a maximum intended inventory of highly hazardous chemicals:

a) At the Clairton Plant, on or about August 11, 2025 - The employer's information concerning the technology of the process did not include the maximum intended inventory of coke oven gas in the Underfire System, Foul Gas System, Chemical Processing System, and Down River System which include PHOSAM Absorbers, Regenerators, piping, and various other process equipment. Failure to include the maximum intended inventory of coke oven gas in the information concerning the technology of the process exposed employees working in and around the process to an explosion hazard when cryogenically-processed coke oven gas was released from 13 Pad Valve.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

February 20, 2026
\$16,550.00



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.119(e)(6): The employer did not update and revalidate by a team meeting the requirements in paragraph (e)(4) of this section, to assure that the process hazard analysis is consistent with the current process, at least every five (5) years after the completion of the initial process hazard analysis:

a) At the Clairton Plant, on or about August 11, 2025 - The employer did not update and revalidate the 1998 Underfire Gas System Operability and PHA Report at least every five years. The most recent updated and revalidated process hazard analysis of the Underfire Gas System was conducted in November of 2018. Failure to update and revalidate the initial PHA of the Underfire Gas System at least every five years exposed employees working in and around the process to an explosion hazard when cryogenically-processed coke oven gas was released from 13 Pad Valve.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	March 27, 2026
Proposed Penalty:	\$16,550.00



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.119(f)(4): The employer did not develop and implement safe work practices to provide for the control of hazards during operations such as lockout/tagout; confined space entry; opening process equipment or piping; and control over entrance into a facility by maintenance, contractor, laboratory, or other support personnel:

a) In the 13, 14 Battery Transfer Area Pad Valve Pit, on or about August 11, 2025 - The employer did not develop and implement safe work practices such as lockout/tagout for the control of chemical energy while employees cleaned the seat of 13 Pad Valve with water when cryogenically-processed coke oven gas was present in the valve and Underfire lines. This exposed employees washing the valve, as well as other employees working on or adjacent to the 13, 14 Battery Transfer Area to an explosion when 13 Pad Valve ruptured during washing and released cryogenically-processed coke oven gas from the Underfire lines.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

February 20, 2026
\$16,550.00



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

a) In the 13, 14 Battery Transfer Area Pad Valve Pit, on or about August 11, 2025 - The employer's procedures for the control of hazardous energy did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be used to control chemical energy when employees cleaned the seat of 13 Pad Valve with water when cryogenically-processed coke oven gas was present in the valve and Underfire lines. This exposed employees washing the valve, as well as other employees working in or adjacent to the 13, 14 Battery Transfer Area to an explosion when 13 Pad Valve ruptured during washing and released cryogenically-processed coke oven gas from the Underfire lines.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

February 20, 2026
\$0.00



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.119(j)(2): The employer did not establish written procedures to maintain the on-going integrity of process equipment:

a) In the 13, 14 Battery Transfer Area Pad Valve Pit, on or about August 11, 2025 - The employer did not establish written procedures to maintain the on-going integrity of 13 Pad Valve. This exposed employees washing the valve, as well as other employees working on or adjacent to the 13, 14 Battery Transfer Area to an explosion when 13 Pad Valve ruptured during washing and released cryogenically-processed coke oven gas from the Underfire lines.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

February 20, 2026
\$16,550.00



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.119(j)(3): The employer did not train each employee involved in maintaining the on-going integrity of process equipment in the procedures applicable to the employee's job tasks to ensure that the employee can perform the job tasks in a safe manner:

a) In the 13, 14 Battery Transfer Area Pad Valve Pit, on or about August 11, 2025 - The employer did not train each employee involved in maintaining the on-going integrity of 13 Pad Valve in the procedures applicable to wash the valve with water to ensure that the employee can perform the wash in a safe manner. This exposed employees washing the valve, as well as other employees working on or adjacent to the 13, 14 Battery Transfer Area to an explosion when 13 Pad Valve ruptured during washing and released cryogenically-processed coke oven gas from the Underfire lines.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: February 20, 2026
Proposed Penalty: \$16,550.00



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees:

a) In the 13, 14 Battery Transfer Area Pad Valve Pit, on or about August 11, 2025 - The employer did not ensure that the knowledge and skills required for the safe application and usage of 13 Pad Valve energy controls were acquired by employees who cleaned the seat of 13 Pad Valve with water when cryogenically-processed coke oven gas was present in the valve and Underfire lines. This exposed employees washing the valve, as well as other employees working in or adjacent to the 13, 14 Battery Transfer Area to an explosion when 13 Pad Valve ruptured during washing and released cryogenically-processed coke oven gas from the Underfire lines.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: February 20, 2026
Proposed Penalty: \$0.00



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(d)(3): All energy isolating devices that were needed to control the energy to the machine or equipment were not physically located and operated in such a manner as to isolate the machine or equipment from the energy source(s):

a) In the 13, 14 Battery Transfer Area Pad Valve Pit, on or about August 11, 2025 - The employer did not ensure energy isolating devices were operated in a manner to isolate 13 Pad Valve from cryogenically-processed coke oven gas while employees cleaned the seat of 13 Pad Valve with water when cryogenically-processed coke oven gas was present in the valve and Underfire lines. As a result, the remaining applicable energy control elements involving LOTO device application (d)(4), stored energy (d)(5), and verification of isolation (d)(6), were not implemented to safeguard employees from the 13 Pad Valve washing hazards. This exposed employees washing the valve, as well as other employees working in or adjacent to the 13, 14 Battery Transfer Area to an explosion when 13 Pad Valve ruptured during washing and released cryogenically-processed coke oven gas from the Underfire lines.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	February 20, 2026
Proposed Penalty:	\$16,550.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1843132
Inspection Date(s): 08/11/2025 - 02/09/2026
Issuance Date: 02/09/2026



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.147(f)(2)(i): When outside servicing personnel were engaged in activities in a facility, the onsite employer and the outside employer did not inform each other of their respective lockout or tagout procedures:

a) In the 13, 14 Battery Transfer Area Pad Valve Pit, on or about August 11, 2025 - The employer did not inform MPW Industrial Services, Inc. of their 13 Pad Valve lockout or tagout procedures when MPW Industrial Services, Inc. employees engaged in cleaning the seat of 13 Pad Valve with water when cryogenically-processed coke oven gas was present in the valve and Underfire lines. This exposed employees washing the valve, as well as other employees working in or adjacent to the 13, 14 Battery Transfer Area to an explosion when 13 Pad Valve ruptured during washing and released cryogenically-processed coke oven gas from the Underfire lines.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

February 20, 2026
\$16,550.00



Citation and Notification of Penalty

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.40(a): The employer did not provide an authorized government representative the records within the four business hours:

a) On or about September 19, 2025 - On August 20, 2025, the OSHA Form 301 Incident Reports for calendar years 2023, 2024, and 2025 were requested from the employer. The employer did not provide an authorized government representative the OSHA Form 301 Incident Reports, or their equivalents, for the eight injuries resulting from the August 11, 2025 explosion in the 13, 14 Battery Transfer Area recorded on the 2025 OSHA 300 Log until February 5, 2026.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$2,364.00



Christopher M. Robinson
Area Director



INVOICE / DEBT COLLECTION NOTICE

Company Name: United States Steel Corporation
Inspection Site: 400 State Street, Clairton, PA 15025
Issuance Date: 02/09/2026

Summary of Penalties for Inspection Number: 1843132

Citation 1 Item 1, Serious	\$16,550.00
Citation 1 Item 2, Serious	\$16,550.00
Citation 1 Item 3a, Serious	\$16,550.00
Citation 1 Item 3b, Serious	\$0.00
Citation 1 Item 4, Serious	\$16,550.00
Citation 1 Item 5a, Serious	\$16,550.00
Citation 1 Item 5b, Serious	\$0.00
Citation 1 Item 6, Serious	\$16,550.00
Citation 1 Item 7, Serious	\$16,550.00
Citation 2 Item 1, Other-than-Serious	\$2,364.00

TOTAL PROPOSED PENALTIES: **\$118,214.00**

To avoid additional charges, please remit payment promptly for the total amount of the uncontested penalties summarized above. Make your payment online at www.pay.gov. At the top of the [pay.gov](http://www.pay.gov) homepage, type “OSHA” in the Search field and select Search. From the **OSHA Penalty Payment Form** search result, select Continue. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be prompted to enter your inspection number which is included in the Citation Summary on the first page. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any payment for less than the full amount due.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (4%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Christopher M. Robinson

Area Director

2/9/2026

Date